



STATEMENT OF QUALIFICATIONS

Robert T. Johnson Vice President

Robert brings to our clients over 20 years experience as a project and program manager within the federal government as well as private industry. The majority of his experience has been gained managing federal agency environmental planning and compliance programs and projects. He has extensive experience administering programs ensuring compliance with a variety of federal and state laws, regulations, and operating procedures. His writing and editing skills are superb.

Robert's experience in the human services field includes providing peer support services through Inside Out Recovery as a Certified Peer Support Worker (CPSW). He also worked as a Recovery Advocate at a 30-day RTF in a substance abuse treatment facility in Taos. He previously worked as a live-in Residential Counselor at a long-term RTF in Albuquerque. Robert also served as a Hospice Volunteer providing respite care for patients' caregivers and companionship to patients and as a volunteer with an NPO in Alamogordo that provided services to people living with HIV and AIDS.

Program Management Experience

Environmental Compliance: Private Sector Phase I Environmental Site Assessments, USAF Phase I Environmental Baseline Surveys; Hazardous Waste Management Plans; Air Force remediation documents, federal agency correspondence; DOE/WIPP Compliance Recertification Application

Environmental Planning: Environmental Impact Statements, Environmental Assessments, USAF and Army categorical exclusion support documents, Arizona DOT NEPA compliance documents.

Resources Management: Contract management and editing of Air Force Cultural Resources Management Plan and Integrated Natural Resources Management Plan.

Contract Management: Air Force Statements of Work, cost estimates, contractor selection letters, and technical evaluations. Army contractor task orders, work orders, and operating procedures.

Public Involvement: Notices of Availability, public meeting handouts and scripts for NEPA public scoping meetings and public hearings. Inputs to media queries, congressional inquiries, and FOIA requests.

Marketing/Business Documents: Co-authored winning Technical Proposal for an Air Force aircraft maintenance contract (conversion from military to contract maintenance) valued at \$103M. Wrote company newsletters and newspaper articles.

Documentary Script Writing: Compiled, formatted, and edited the scripts for two Watershed videos produced by *National Educational Technology Solutions* for Los Alamos National Laboratory.

Environmental, Safety, and Health Experience

Mine Safety and Health Assistant: June 2008 – April 2011, DOL/Mine Safety and Health Administration, Albuquerque, NM Field Office. Provided administrative and technical support to the Field Office Supervisor, seven mine inspectors, and administrative staff at MSHA's South Central District (Dallas). Compile and prepare for supervisor's review mine inspection reports and health (dust and noise) supplemental reports. Record, draft, and submit weekly staff/safety meeting minutes. Draft Weekly Significant Activity Reports for submittal to the district office. Enter sound level monitoring data into MSHA's Mine Safety Information System (MSIS) database. Prepare transmittal letters to mine operators, state agencies, and federal agencies. File and retrieve inspection records and

related documents. Provide basic compliance (30 CFR) information to mine operators and contractors. Coordinate with district staff to maintain mine records and safety and health data at the district level. Arrange travel for the office supervisor and inspectors and enter their travel itinerary information into DOL's on-line system.

Senior Technical Writer: February 2003 – May 2008, TechReps Division (Ktech Corporation). Provided technical writing, editing and document management support to several Sandia National Laboratories departments. Wrote and edited test plans and procedures for weapon systems, satellite systems, and other DOE R&D programs. Served as the Lead Technical Writer for producing the Waste Isolation Pilot Plant's Compliance Recertification Application. Supervised final editing of all chapters and appendices, coordinating revisions with authors, supervising the work of desktop publishers, and providing status to key managers. Also researched technical data. The 9,000 page, 10 volume application took 13 months to complete and drew praise from senior project managers, DOE staff, and initial EPA reviewers.

Physical Scientist: March 2001 - September 2002, 37th Civil Engineer Squadron, Environmental Flight, Lackland Air Force Base, TX: As the Base Environmental Planner, oversaw compliance and implementation of the AF Environmental Impact Analysis Process (NEPA) by units assigned to Lackland AFB. Advised the Community Planner regarding project siting environmental constraints. Also served as the base Natural Resources Manager and Cultural Resources Manager. Assisted proponents write project Descriptions of Proposed Action and Alternatives (DOPAAs). Managed contracts for accomplishing Environmental Assessments (EA) and Environmental Baseline Surveys (EBSs). Wrote contractor Statements of Work, Cost Estimates, and Technical Evaluations. Served as a Contracting Officer's Representative (HQ AETC environmental services contracts). Provided NEPA compliance training to facility managers, project managers, and engineers. Provided presentations on Draft EAs to the Alamo (San Antonio, TX) Area Council of Governments. Managed contractor updates of the base's Natural Resources and Cultural Resources Management Plans and EAs.

Environmental Planner: September 2000 - March 2001, Logan Simpson Design Inc, Tempe, Arizona: Researched and wrote environmental impact analysis (NEPA) documents in support of Arizona Department of Transportation and Federal Highway Administration rural and urban roadway projects. Performed project field reviews and site surveys. Performed peer reviews of cultural and natural resources reports and environmental impact analysis documents. Researched and compiled data related to socioeconomic, hazardous materials, geology, natural resources, and cultural resources. Performed public involvement activities including writing public meeting notices, Notices of Availability, and handouts.

Geologist: January - July 2000, R.T. Hicks Consultants, Albuquerque, NM: Performed interviews and collected data for writing Phase I Environmental Site Assessments. Performed interviews, collected data, and wrote discharge plans and environmental compliance and management plans for oil and gas companies. Identified and incorporated pollution prevention equipment, process changes, and best management practices into the plans. Wrote articles for the company's newsletters and correspondence to state regulatory agencies.

Geologist: April 1993 - March 1998, 49th Civil Engineer Squadron, Environmental Flight, Holloman AFB, NM: Assigned to the Environmental Analysis Element (Feb 1995 - Mar 1998), assisted proponents prepare project descriptions and alternatives. Prepared Environmental Assessments and assisted with preparing Environmental Impact Statements. Participated in scoping meetings and served as a member of an EIS Public Hearing panel. Coordinated analyses with federal and state environmental program managers. Maintained close liaison with the Wing Public Affairs (PA) Office and assisted with public information opportunities involving federal and local officials, environmental groups, and the public. Assisted in responding to media queries, congressional inquiries, and FOIA requests. Helped maintain the base's NEPA Administrative Record.

Assigned to the Environmental Compliance Element (Mar 1994 - Feb 1995), served as the base Pollution Prevention Program Manager. Facilitated the base Environmental Leadership Council Pollution Prevention Subcommittee meetings. Performed hazardous waste minimization Opportunity Assessments. Assigned to the Restoration Element (Apr 1993 - Mar 1994), reviewed and commented on investigation/remediation work plans and reports. Assisted in drafting decision documents for submittal to state and federal agencies. Helped maintain the base Restoration Program Administrative Record. Assisted with preparing materials for Restoration Advisory Board (RAB) public meetings. Prepared and submitted programming documents (\$11M annual budget), reports, and correspondence.

Education

- B.S., Earth Science/Combined Science Minor – New Mexico Highlands University
- Formal government and private sector Environmental Compliance and Planning courses

Certifications

- Certified Peer Support Worker (CPSW) – New Mexico Behavioral Health Collaborative
- “40 Hour OSHA” training/certification
- Contracting Officer’s Representative (US Air Force)

Professional Affiliations

- Member, International Association of Peer Specialists <https://inaops.org/>
- Past President, NM-Kachina Chapter, Society for Technical Communication www.stc.org/
- Former Member, National Association of Environmental Professionals www.naep.org



About Zia Community Services, Inc.

Zia Community Services, Inc. (ZCS) is committed to providing solutions for the organizational development and capacity building needs of both private and public organizations. By applying our knowledge and experience, we seek to maximize the value of partnerships that benefit the individuals served and their communities.

By working with organizations that share our commitment to the well-being of communities, ZCS can make a positive impact on the quality of life for the populations we serve.

Our Client Focus Areas include nonprofit organizations, community-based organizations, foundations, and local government agencies. We are especially interested in working with organizations and agencies in rural communities.

For more information about our company, here is the link to our website: ziacs.net.

Contact information:

Lawrence A. Medina, MBA
President & CEO
Phone: (505) 470-2887
Email: lawrence@ziacs.net

Robert T. Johnson
Vice President
Phone: (575) 404-3163
Email: robert@ziacs.net
